



RISING ST☆R **PROGRAM**

Zero College Debt | Full-Time Pay & Benefits | Hands-On Training

RISING STAR PROGRAM

WHAT IS IT?

The Rising Star Program has been created to encourage employment with Five Star directly following high school graduation. Five Star is one of the top 100 Ag Retail Cooperatives in the nation, with multiple locations across northeast and north central Iowa.



Rising Stars will be considered as full-time team members with pay and benefits.



The Rising Star will work alongside other Five Star team members to help grow the success of our cooperative.



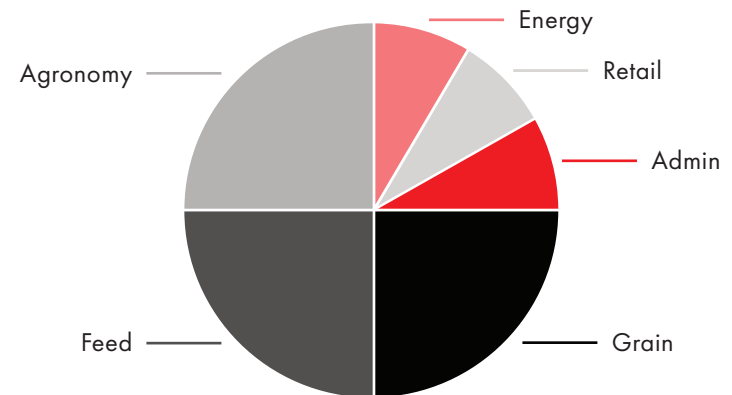
This program will focus on all areas of our cooperative, providing in-depth, hands-on training in all departments. Applicants must be 18 years of age at the time of hiring and for training to begin.

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PROGRAM OVERVIEW

This is a 1-year program. The Rising Star will spend varying amounts of time rotating through each of our departments: Agronomy, Grain, Feed, Energy, Retail, and Admin. After program completion, the Rising Star will be evaluated and given the opportunity to take a permanent full-time position within Five Star Cooperative, based on their interest and the cooperative's needs. Five Star will assist the Rising Star in acquiring their CDL. Five Star also offers education assistance to those who choose to pursue additional education during employment with Five Star.

TIME SPENT IN EACH DEPARTMENT



Requirements

- Applicants must be 18 years of age for training to begin.
- Five Star will provide assistance obtaining your CDL*. We prefer you to have your CPL prior to start date, but not required.

*Five Star covers the cost of the CDL classes and licensing, and require a signed retention agreement.



APPLY
TODAY!

[FIVESTARCOOP.COM/CAREERS](https://fivestarcop.com/careers)

Questions? Call us at **641.394.3052**

Email us at **HR@fivestarcop.com**